



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

**RESOLUTION 20-006
DIRECTING STAFF TO NEGOTIATE
THE EXTENSION OF THE PROJECT LABOR
AGREEMENT (PLA) FOR PROJECTS FUNDED BY
LOCAL BONDS, STATE BONDS & OTHER LARGE
FACILITIES FUNDING**

WHEREAS, the Grossmont-Cuyamaca Community College District and its Governing Board (District) have the responsibility to promote efficient public works project delivery; and

WHEREAS, the District believes the Project Labor Agreement (PLA) benefits the District and local community interests by: 1) encouraging participation of all interested parties in construction projects funded by local bonds or state bond funds and at the same time promoting opportunities for local workers and small businesses; and 2) providing for the involvement of state-approved joint-labor management apprenticeship programs for the training and development of future generations of workers; and

WHEREAS, the District believes that it is in the best interests of the District and the public that it serves for the Board to utilize the use of a PLA consistent with the provisions of this resolution; and

WHEREAS Section 3(j) of Board Resolution No. 13-004 commits the District to ensuring "that all contractors and workers, whether union or non-union, are treated equally in the bidding and awarding of District contracts;" and

WHEREAS California Public Contract Code Section 2500 requires that any PLA entered into by a public entity "prohibit discrimination based on... membership in a labor organization in hiring and dispatching workers for the project", and also requires that "the agreement permit all qualified contractors and subcontractors to bid for and be awarded work on the project without regard to whether they are otherwise parties to collective bargaining agreements;" and

WHEREAS, the District wishes to negotiate the extension of the PLA to better execute the District's Master Plan related to local bonds, state bonds, and other large facilities funded projects.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs staff to negotiate the extension of the Project Labor Agreement consistent with Public Contract Code Section 2500 and Section 3(j) of Board Resolution No. 13-004 for projects funded by local bonds, state bonds, and other large facilities funds with the San Diego Building and Construction Trades Council which will effectively reflect the content of this resolution.

PASSED AND ADOPTED by the Governing Board of the Grossmont-Cuyamaca Community College District, at a public meeting thereof duly called and held this 21st day of January, 2020, by the following vote:

AYES: 5
NAYS: 0
ABSENT: 0
ABSTAIN: 0

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)

I, Elena Adams, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by said board at a meeting thereof held on the day and by the vote above stated, which resolution is on file with the minutes of said meeting.



Clerk of the Governing Board